

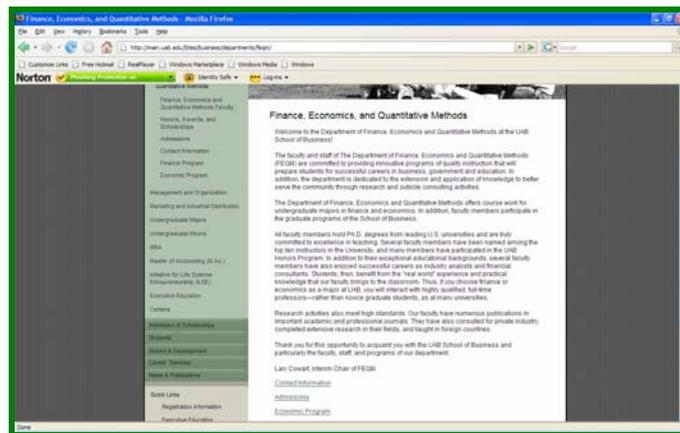
# CoB News, 9 July 2008

"In a manner further reminiscent of groupthink, administrators suffering from the dean's disease believe unquestionably in their inherent morality. This belief allows them to ignore the ethical consequences of their decisions and, more important, relieves them of the responsibility for justifying their decisions according to rational procedures. Moreover, it helps them avoid feelings of shame or guilt and, thereby, protects their self-esteem (Janis, 1971)."

Arthur G. Bedeian, 2002

## UAB Forgets Nail; USM Yet to Recognize Him

A recent check of the University of Alabama at Birmingham website revealed that new CoB dean, Lance Nail, has been replaced, at least on an interim basis, as department chair. According to the UAB website (see below), Lary Cowart is now the interim chair of UAB's Department of Finance, Economics, and Quantitative Methods. Nail is no longer a presence on that site.



Screenshot taken on 8-July-2008

A same-day check of USM's website (see below) indicates that Alvin Williams, now at the University of South Alabama, is still the interim dean of the CoB.



Screenshot taken on 8-July-2008

## GS Cites in IB and MGT

USMNEWS.net reporters are working their way through the updates to CoB faculty Google Scholar citations totals. This installment of **CoB News** examines the new numbers for IB and MGT. These new data are shown in Table 1 below.

**Table 1**  
**Google Scholar Cites in IB and MGT (as of early July '08)**

<u>Name</u>	<u>Rank</u>	<u>Google Scholar Cites</u>
Lambert, John	ASSIST	0
Doty, Harold	PROF	1,739
Topping, Sharon	PROF	66
Peyrefitte, Joseph	ASSOC	47
Duhon, David	PROF	33
Sequeira, Jennifer	ASSIST	30
Zantow, Kenneth	ASSOC	9

As Table 1 indicates, the CoB's international business program has really fallen off of the proverbial map with the losses of Len Trevino and Linghui Tang. New assistant professor of IB, John Lambert, has yet to produce any GS cites. Combined with what we have learned from other reports, the losses of Trevino and Tang may have been the biggest CoB faculty losses this century.

The MGT numbers are also interesting. First, there are only six returning (for 2008-09) faculty in that unit. That statistic is troubling on its own. Second, the GS cites counts in MGT are unlike those in others units. The leader, former CoB dean Harold Doty, has 1,739 GS cites. In second, with 66 GS cites, is Sharon Topping. At the bottom of MGT is associate professor, Kenneth Zantow. Long-time readers of USMNEWS.net will recall that Zantow required a "4th Year Tenure Review" just a few years ago in order to hang on to his position in the CoB.

### *Dear USM News . . .*

Dear USM news,

The "perks for buds" document about former COB deans who hang around after their service ends hits the source of a lot of the COB's problems. Having bitter people like Bill Gunther and Harold Doty hanging around only worsens the atmosphere in the building. Isn't it something that the reason for their bitterness is mistreatment (in their minds) at the hands of other administrators, like [former USM President] Shelby Thames?

<writer's name withheld>